

Registered Nurse

Responsibilities and Duties

- To be responsible for monitoring client health status while in the program
- Assess client health at intake and monitor while in the program
- Referrals to and coordination with community psychiatric care providers
- Refer client to or perform annual physical exam if due
- Address the needs of recipients with co-occurring Substance Abuse Disorder
- Addresses special needs of recipient population served by program
- Assess all medical emergencies, including substance abuse problems
- To assure safe handling and administration of medications
- Create documentation procedures and forms that assure medications will be used as prescribed
- Participates in company skilled nursing program/licensure and follows policies and procedures according to program rules and regulations
- Train staff in using proper administration and documentation procedures. Delegate, train/retrain staff as necessary per compliance
- Observe staff for competency in administering medications and other health related procedures
- Educate staff regarding medications, side-effects, and drug interactions
- Educate clients regarding their specific medications, side-effects, and drug interactions
- Train staff in how to respond to medical emergencies
- Provide on-going consultation and advice to staff and clients
- Order medications as needed
- Supervise destruction of medications
- To maintain open and honest communication with the Treatment Director and Clinical Supervisor and other staff promoting the concept of teamwork and support
- Inform Treatment Director and Clinical Supervisor of all significant happenings
- Development of training, policies, procedures, documentation and forms.
- Provides medication administration training class to new staff

- Maintains confidentiality in matters related to patient, family and client facility staff.
- Provides care in a non-judgmental, non-discriminatory manner that is sensitive to the patients and family's diversity, preserving their autonomy, dignity and rights
- Participates in weekly and monthly company meetings
- Ability to travel from site to site as needed within the St. Paul/ Metro area
- Ability to take after hour calls and be available on weekends and/or holidays
- Other duties as assigned

Pay Range: \$40-\$48/hour